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ABSTRACT

Reproduced directly from annual reports submitted to the California State Library by the state's city, county, and special district public libraries, this annual salary survey includes monthly ranges at the beginning step and final step for eight professional and support positions. Not all surveyed positions are found in all libraries. The survey is for salary ranges in effect on September 1, 1986, i.e., the 1986-87 fiscal year. Some libraries chose to present their data in other ways, including annual rather than monthly rates, or more than one range per position described. All data are published as submitted. The eight positions comprise: (1) library director; (2) assistant library director; (3) chief of a major library division; (4) chief of a branch library; (5) beginning professional librarian; (6) manager of a special library service; (7) library technical assistant; and (8) beginning non-professional employee. Entries are arranged alphabetically by jurisdiction. (KM)

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CALIFORNIA PUBLIC LIBRARY SALARY SURVEY 1987



CALIFORNIA
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LIBRARY DEVELOPMENT SERVICES BUREAU
GARY E. STRONG, STATE LIBRARIAN SACRAMENTO, 1987

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California Public Library Salary Survey 1987

The pages that follow are reproduced directly from annual reports submitted to the California State Library by the state's city, county and special district public libraries. Libraries not represented did not submit their salary survey in time for inclusion here.

The annual salary survey includes monthly ranges at beginning step and final step for 8 professional and support positions. Not all surveyed positions are found in all libraries. The survey is for salary ranges in effect on September 1, 1986, the 1986-87 fiscal year for most jurisdictions. Some libraries have chosen to present their data in other ways, including annual rather than monthly rates or more than one range per position described. All data are published as submitted.

The editor wishes to thank all libraries included for completing their annual reports in time for publication.

Collin Clark, Information Manager

SALARY SURVEY 1987 Library Alameda Free Library (City)

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,342</u>	<u>4,061</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>0</u>	<u>0</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,353</u>	<u>2,861</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,838</u>	<u>2,233</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,665</u>	<u>2,025</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,372</u>	<u>1,665</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,242</u>	<u>1,511</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. Departmental Secretary	<u>1,601</u>	<u>1,946</u>

SALARY SURVEY 1987 Library Alhambra Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director. [Set by City Council-presently \$3630]		
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2111</u>	<u>2807</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1896</u>	<u>2418</u>
4. Branch Librarian. Professional line position normally supervising other staff.		
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1716</u>	<u>2191</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1353</u>	<u>1725</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1199</u>	<u>1532</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Alpine County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>1,633</u>	<u>1,985</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,028</u>	<u>1,249</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Altadena Library District

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final	
1. Library Director.	<u>Flat</u>	<u>3,352</u>	
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>	
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,162</u>	<u>2,630</u>	
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>	
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,864</u>	<u>2,271</u>	
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,387</u>	<u>1,688</u>	1A 1
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,288</u>	<u>1,566</u>	1C 11
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>Flat</u>	<u>3,034</u>	

SALARY SURVEY 1987 Library AMADOR COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,137.</u>	<u>FLAT</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>1,068.</u>	<u>1,422.</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>N/A</u>	<u>-----</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>900.</u>	<u>1,198.</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>967.</u>	<u>1,287.</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>N/A</u>	<u>-----</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>N/A</u>	<u>-----</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>992.</u>	<u>1,321.</u>

SALARY SURVEY 1987 Library— Anaheim Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$3,839</u>	<u>\$5,758</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/a</u>	<u>N/a</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>\$2,884</u>	<u>\$4,326</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>\$2,553</u>	<u>\$3,250</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>\$1,353</u>	<u>\$1,728</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>\$1,212</u>	<u>\$1,473</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$ 908</u>	<u>\$1,160</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/a</u>	<u>N/a</u>

SALARY SURVEY 1987 Library — Arcadia Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,545</u>	<u>4,066</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,274</u>	<u>2,764</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,025</u>	<u>2,461</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,488</u>	<u>1,808</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,567</u>	<u>1,661</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library AZUSA CITY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.		<u>3846</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1984</u>	<u>2411</u>
4. Branch Librarian. Professional line position normally supervising other staff.		
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1796</u>	<u>2183</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1268</u>	<u>1541</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1148</u>	<u>1540</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Banning Uni. Sch. Dist. Library Dist.

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning No Step	Final Present Salaries
1. Library Director.	<u>1,357</u>	<u>28 hrs. per wk.</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>1,150</u>	<u>28 hrs. per wk.</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,024</u>	<u>28 hrs. per wk.</u>
4. Branch Librarian. Professional line position normally supervising other staff.	_____	_____
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>939.00</u>	<u>28 hrs. per wk.</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>886.00</u> <u>861.00</u> <u>813.00</u>	<u>28 hrs. per. wk.</u> <u>28 hrs. per. wk.</u> <u>28 hrs. per. wk.</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>399.00</u> <u>382.00</u>	<u>20 hrs. per. wk. (2)</u> <u>21 hrs. per. wk.</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	_____	_____

SALARY SURVEY 1987 Library Beaumont District Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
	No Salary range--present salaries	
1. Library Director.	<u>\$1,665.00</u>	<u></u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>\$1,321.00</u>	<u></u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u></u>	<u></u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u></u>	<u></u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u></u>	<u></u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u></u>	<u></u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$1,220.00</u>	<u></u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>\$1,402.00</u>	<u></u>

SALARY SURVEY 1987 Library Benicia Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final	
1. Library Director.	<u>2,500</u>	<u>2,757</u>	
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>	
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>	
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>	
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>	
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>	
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1148 982 <u>762</u>	1396 1194 <u>926</u>	LA III LA II LA I
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>	

SALARY SURVEY 1987 Library Berkeley Public Library

Ranger for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$3,450</u>	<u>\$5,400</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>\$3,298</u>	<u>\$3,973</u>
3. Chief of Library Division. Professional line position supervising other librarians. Library Services Coordinator	<u>\$2,864</u>	<u>\$3,463</u>
Supervising Program Librarian	<u>\$2,548</u>	<u>\$3,070</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>\$2,325</u>	<u>\$2,802</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>\$2,130</u>	<u>\$2,533</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>\$1,680</u>	<u>\$2,004</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$1,498</u>	<u>\$1,771</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>\$2,338</u>	<u>\$2,816</u>

SALARY SURVEY 1987 Library Beverly Hills Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u> </u>	<u>4,916</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3,094</u>	<u>3,844</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,490</u>	<u>3,094</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>n/a</u>	<u>n/a</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,766</u>	<u>2,417</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,433</u>	<u>1,775</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,117</u>	<u>1,689</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>n/a</u>	<u>n/a</u>

SALARY SURVEY 1987 Library Brawley Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>1,762</u>	<u>2,093</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,369</u>	<u>1,628</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>998</u>	<u>1,179</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Buena Park Library District

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>NA</u>	<u>4,621</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,652</u>	<u>3,231</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>NA</u>	<u>NA</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,286</u>	<u>2,785</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,617</u>	<u>1,971</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>NA</u>	<u>NA</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,116</u>	<u>1,360</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,971</u>	<u>2,402</u>

SALARY SURVEY 1987 Library Burbank .

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,940</u>	<u>4,789</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,965</u>	<u>3,703</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,265</u>	<u>2,770</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,265</u>	<u>2,770</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,950</u>	<u>2,383</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,601</u>	<u>1,950</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,350</u>	<u>1,642</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,222</u>	<u>2,775</u>

SALARY SURVEY 1987 Library BURLINGAME PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollar..

	Beginning	Final
1. Library Director.	Salary under negotiation. Will send new figures when available.	
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,722</u>	<u>3,309</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,301</u>	<u>2,790</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,039</u>	<u>2,478</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,855</u>	<u>2,244</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>N/A</u>	<u>N/A</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,421</u>	<u>1,728</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>-C-</u>	<u>-O-</u>

SALARY SURVEY 1987 Library BUTTE COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,562</u>	<u>3,112</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,211</u>	<u>2,689</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,536</u>	<u>1,864</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,536</u>	<u>1,864</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,325</u>	<u>1,611</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,200</u>	<u>1,460</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>815</u>	<u>988</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>n/a</u>	<u>n/a</u>

SALARY SURVEY 1987 Library Calaveras County

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.		<u>2,271</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3. Chief of Library Division. Professional line position supervising other librarians.		
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,035</u>	<u>1,258</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>962</u>	<u>1,170</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>835</u>	<u>1,016</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

(CALEXICO)

SALARY SURVEY 1987 Library Enrique S. "Kiki" Camarena Memorial Library

Ranges for September 1, 1986, monthly salary, whole dollars:

	Beginning	Final
1. Library Director.	<u>\$1,896</u>	<u>\$2,305</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>\$1,216</u>	<u>\$1,478</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>-0-</u>	<u>-0-</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>-0-</u>	<u>-0-</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>-0-</u>	<u>-0-</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>-0-</u>	<u>-0-</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$904</u>	<u>\$1,099</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Carlsbad City Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,339</u>	<u>4,262</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,451</u>	<u>3,127</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,985</u>	<u>2,374</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,840</u>	<u>2,198</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,667</u>	<u>1,985</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,615</u>	<u>1,923</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,451</u>	<u>1,724</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,256</u>	<u>2,880</u>

SALARY SURVEY 1987 Library City of Cerritos Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,294</u>	<u>4,116</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,167</u>	<u>2,702</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>2,009</u>	<u>2,509</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,765</u>	<u>2,168</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,411</u>	<u>1,725</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Chula Vista Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$3,750</u>	<u>\$5,000</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>No position in library</u>	
3. Chief of Library Division. Professional line position supervising other librarians.	<u>\$2,866</u>	<u>\$3,451</u>
4. Branch Librarian. (Sr. Librarian, Chief of a Library Service) Professional line position normally supervising other staff.	<u>\$2,452</u>	<u>\$2,991</u>
4a. Librarian II. *	<u>\$1,954</u>	<u>\$2,371</u>
5. Librarian I. Beginning professional with library training but normally without previous professional library work experience.	<u>\$1,863</u>	<u>\$2,266</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>\$1,346</u>	<u>\$1,637</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$1,136</u>	<u>\$1,378</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>No position in Library</u>	

* Librarian II: Professional journeyman level
with two years professional experience.

SALARY SURVEY 1987 Library Coalinga-Huron Library District

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,500</u>	<u> </u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>n/a</u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>n/a</u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>n/a</u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,500</u>	<u>2,000</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>n/a</u>	<u> </u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,200</u>	<u>1,800</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>n/a</u>	<u> </u>

SALARY SURVEY 1987 Library Colton Public

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	\$ 2,369	2,879
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	NA	
3. Chief of Library Division. Professional line position supervising other librarians. Childrens' Svcs. Librarian	1,737	2,112
Reference Librarian	1,824	2,218
4. Branch Librarian. Professional line position normally supervising other staff.	NA	
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	NA	
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Lib. Ass't III	1,358	1,651
Lib. Ass't I	1,187	1,442
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Clerk	947	1,151
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	NA	

SALARY SURVEY 1987 Library Contra Costa County

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4,424.</u>	<u>5,001.</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3,635.</u>	<u>4,530.</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>3,033.</u>	<u>3,780.</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,136.</u>	<u>2,935.</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,857.</u>	<u>2,314.</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>---</u>	<u>---</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,164.</u>	<u>1,628.</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,984.</u>	<u>4,013.</u>

SALARY SURVEY 1987 Library CORONA PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,830</u>	<u>—</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,901</u>	<u>—</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>—</u>	<u>—</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,870</u>	<u>2,273</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>—</u>	<u>—</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,329</u>	<u>1,615</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,120</u>	<u>1,362</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>—</u>	<u>—</u>

SALARY SURVEY 1987 Library CORONADO PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>- - -</u>	<u>4,332</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>- - -</u>	<u>- - -</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,810</u>	<u>2,548</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>- - -</u>	<u>- - -</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>Part-time, Hourly Only</u>	
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,696</u>	<u>2,387</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,189</u>	<u>1,517</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>- - -</u>	<u>- - -</u>

SALARY SURVEY 1987 Library Covina Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Community Resources Director	<u>3,510</u>	<u>4,269*</u>
2. City Librarian Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,482</u>	<u>3,015</u>
3. Sr. Librarian Professional line position supervising other librarians.	<u>2,103</u>	<u>2,555</u>
4. Branch Librarian Professional line position normally supervising other staff.	<u>N/A</u>	<u>N/A</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,808</u>	<u>2,199</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,349</u>	<u>1,639</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,108</u>	<u>1,414</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

*Only one third of salary charged to the library.

SALARY SURVEY 1987 Library Daly City Public

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,644</u>	<u>4,457</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,524</u>	<u>3,072</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,056</u>	<u>2,503</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,946</u>	<u>2,366</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,666</u>	<u>2,030</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,499</u>	<u>1,824</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library DEL NORTE COUNTY LIBRARY DISTRICT

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	1400	1540
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3. Chief of Library Division. Professional line position supervising other librarians.	""	""
4. Branch Librarian. Professional line position normally supervising other staff.	""	""
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	""	""
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	528	1225
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	319	502
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	""	""

SALARY SURVEY 1987 Library DIXON LIBRARY — —

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>1746</u>	<u>2761</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1328</u>	<u>1832</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1154</u>	<u>1098</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Downey City Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,154</u>	<u>3,836</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>NA</u>	<u>NA</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,998</u>	<u>2,475</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>NA</u>	<u>NA</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,795</u>	<u>2,224</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,449</u>	<u>1,795</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,302</u>	<u>1,613</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,795</u>	<u>2,224</u>

SALARY SURVEY 1987 Library EL CENTRO PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final	
1. Library Director.	<u>2870</u>	<u>3497</u>	
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>	
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>	
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2031</u>	<u>2475</u>	
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>	
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>	
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1095</u>	<u>1335</u>	Sr. Clerk 1210-1474
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>	

SALARY SURVEY 1987 Library El Segundo Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3378</u>	<u>4791</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>None</u>	<u>-</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>None</u>	<u>-</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2219</u>	<u>3147</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>None</u>	<u>-</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>None</u>	<u>-</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1361</u>	<u>1654</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>None</u>	<u>-</u>

SALARY SURVEY 1987 Library Escondido Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2938</u>	<u>4537</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>NA</u>	<u>NA</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2080</u>	<u>2528</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>NA</u>	<u>NA</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1767</u>	<u>2276</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1118</u>	<u>1441</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>NA</u>	<u>NA</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1504</u>	<u>1947</u>

SALARY SURVEY 1987 Library Fresno County Free Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,577</u>	<u>4,350</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,855</u>	<u>3,471</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,242</u>	<u>2,725</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,342</u>	<u>2,441</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,599</u>	<u>1,945</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,154</u>	<u>1,404</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>814</u>	<u>992</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,654</u>	<u>3,226</u>

SALARY SURVEY 1987 Library Fullerton Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	flat 4617	
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3. Chief of Library Division. Professional line position supervising other librarians.	2449	2977
4. Branch Librarian. Professional line position normally supervising other staff.	2206	2682
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	3895	3527
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1894	1718
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1177	1302
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Glendale Public Library

Ranges for September 1, 1986; monthly salary, whole dollars.

	Beginning	Final
1. Library Director.		\$ 5,044 Flat Rate
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>n.a.</u>	<u>n.a.</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>\$ 2,915</u>	<u>\$ 3,612</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>\$ 2,147</u>	<u>\$ 2,805</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>\$ 1,942</u>	<u>\$ 2,538</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>n.a.</u>	<u>n.a.</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$ 1,188</u>	<u>\$ 1,553</u>
8. Manager of special library service. Normally not a Librarian but professional in another field; eg. Business Manager, Personnel Officer.	<u>\$ 3,599</u>	<u>\$ 4,460</u>

NOTE: All rates include City contribution to employee PERS payment.
This varies from 3% to 7% according to classification.

SALARY SURVEY 1987 Library Glendora Library & Cultural Center

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,196</u>	<u>3,885</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,097</u>	<u>2,550</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,419</u>	<u>1,725</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Hayward Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,747</u>	<u>4,555</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>n/a</u>	<u></u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,401</u>	<u>2,919</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,952</u>	<u>2,364</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,770</u>	<u>2,148</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>n/a</u>	<u></u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,394</u>	<u>1,667</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>n/a</u>	<u></u>

SALARY SURVEY 1987 Library HEMET PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3268</u>	<u>4172</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2095</u>	<u>2674</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1636</u>	<u>2089</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1287</u>	<u>1564</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1137</u>	<u>1382</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Humboldt County

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director. Flat	<u> </u>	<u> </u>
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,072</u>	<u>2,530</u>
3.	Chief of Library Division. Professional line position supervising other librarians.	<u>1,664</u>	<u>2,031</u>
4.	Branch Librarian. Professional line position normally supervising other staff.	<u>1,513</u>	<u>1,847</u>
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,322</u>	<u>1,615</u>
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,003</u>	<u>1,221</u>
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>932</u>	<u>1,139</u>
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

SALARY SURVEY 1987 Library Huntington Beach Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3747</u>	<u>4642</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u></u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2442</u>	<u>3025</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>N/A</u>	<u></u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1933</u>	<u>2394</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1742</u>	<u>2156</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1323</u>	<u>1638</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2442</u>	<u>3025</u>

SALARY SURVEY 1987 Library Imperial County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>1,664.</u>	<u>2,135.</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,024</u>	<u>1,321.</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,024.</u>	<u>1,321.</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Ingelwood Public Library

Ranges for September 1, 1986; monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$4,021</u>	<u>\$5,420</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>-</u>	<u>-</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,361</u>	<u>3,183</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,096</u>	<u>2,824</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,897</u>	<u>2,557</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>-</u>	<u>-</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,188</u>	<u>1,602</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,457</u>	<u>3,312</u>

SALARY SURVEY 1987 Library Inyo County Free Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>1,461</u>	<u>1,776</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>1,428</u>	<u>1,733</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,160</u>	<u>1,412</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,060</u>	<u>1,287</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paying help.	<u>826</u>	<u>1,006</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Irwindale Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$2484</u>	<u>\$2484</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$1869</u>	<u>\$1869</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Kern County

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,394</u>	<u>4,114</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,794</u>	<u>3,411</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,156</u>	<u>2,632</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,847</u>	<u>2,255</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,689</u>	<u>2,061</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,258</u>	<u>1,536</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,073</u>	<u>1,309</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,658</u>	<u>3,245</u>

SALARY SURVEY 1987 Library King City Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>1617</u>	<u>1820</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>823</u>	<u>875</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Kings County

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.		3,314
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	1,336	2,302
3. Chief of Library Division. Professional line position supervising other librarians.	1,640	2,000
4. Branch Librarian. Professional line position normally supervising other staff.		
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,414	1,725
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,134	1,337
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	939	1,146
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Lake

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,416</u>	<u>2,937</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	_____	_____
3. Chief of Library Division. Professional line position supervising other librarians.	_____	_____
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,203</u>	<u>1,462</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,470</u>	<u>1,787</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,044</u>	<u>1,269</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	_____	_____
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	_____	_____

SALARY SURVEY 1987 Library LARKSPUR

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2734</u>	<u>2812</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1500</u>	<u>1891</u>
7. Beginning non professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Lassen County Free Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>1,985</u>	<u>2,413</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>n/a</u>	<u></u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>n/a</u>	<u></u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>n/a</u>	<u></u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,344</u>	<u>1,633</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,161</u>	<u>1,411</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>909</u>	<u>1,105</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>n/a</u>	<u></u>

SALARY SURVEY 1987 Library Lincoln Public

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>17,450</u>	<u>19,550</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Hourly.	<u>5.50</u>	<u>5.50</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Hourly.	<u>5.00</u>	<u>5.00</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Livermore Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3749</u>	<u>4686</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>n/a</u>	<u>n/a</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2425</u>	<u>3031</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>n/a</u>	<u>n/a</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1921</u>	<u>2335</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1601</u>	<u>1946</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1422</u>	<u>1728</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager. Personnel Officer.	<u>1889</u>	<u>2296</u>

SALARY SURVEY 1987 Library Lodi Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u> </u>	<u>4,303</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,077</u>	<u>2,525</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,532</u>	<u>1,862</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,332</u>	<u>1,619</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,206</u>	<u>1,466</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library, Lompoc

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,961</u>	<u>3,615</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>-</u>	<u>-</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,067</u>	<u>2,523</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,478</u>	<u>1,801</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,697</u>	<u>2,067</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,313</u>	<u>1,599</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,078</u>	<u>1,313</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>0</u>	<u>0</u>

Long Beach Public Library and
 SALARY SURVEY 1987 Library Information Center

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>67,338</u>	<u> </u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>42,365</u>	<u>47,627</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,647</u>	<u>3,235</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,454</u>	<u>3,002</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>2,008</u>	<u>2,454</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>N/A</u>	<u> </u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>N/A</u>	<u> </u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>44,412</u>	<u> </u>

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director. (COUNTY LIBRARIAN)	<u>\$5,590.00</u>	<u>\$5,590.00</u>
2. Assistant Library Director. (CHIEF DEPUTY COUNTY LIBRARIAN) Deputy line position with library-wide responsibilities; not admin. assistant.	<u>\$4,147.00</u>	<u>\$5,152.00</u>
3. Chief of Library Division. (CHIEF PUBLIC SERVICES) Professional line position supervising other librarians.	<u>\$3,724.00</u>	<u>\$4,622.00</u>
4. Branch Librarian. (REGIONAL ADMINISTRATIVE LIBRARIAN) Professional line position normally supervising other staff.	<u>\$2,927.00</u>	<u>\$3,625.00</u>
5. Librarian. (LIBRARIAN) Beginning professional with library training but normally without previous professional library work experience.	<u>\$1,825.00</u>	<u>\$2,037.00</u>
6. Library Technical Assistant (LTA). (SENIOR LIBRARY ASSISTANT) Para-professional with AA degree in library science or equivalent.	<u>1,333</u>	<u>1,600</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$1,227.00</u>	<u>\$1,528.00</u>
8. Manager of special library service. (CHIEF ADMINISTRATIVE SERVICES) Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>\$3,724.00</u>	<u>\$4,622.00</u>

SALARY SURVEY 1987 Library Los Angeles Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>6,426</u>	<u>7,981</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>4,989</u>	<u>6,198</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>3,943</u>	<u>4,899</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,641</u>	<u>3,282</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>2,018</u>	<u>2,507</u>
6. Library Technical Assistant (LTA). (Lib. Asst. promotes from Clk. Typist; Para-professional with AA degree in A.A. not required) library science or equivalent.	<u>1,737</u>	<u>2,160</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,338</u>	<u>1,662</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>4,742</u>	<u>5,890</u>

SALARY SURVEY 1987 Library Los Gatos Memorial Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u> </u>	<u>4,067</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. (Branch Librarian) Professional line position normally supervising other staff.	<u>2,143</u>	<u>2,734</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,848</u>	<u>2,359</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,532</u>	<u>1,955</u>
8. Manager of special library service. Normally not a Librarian but professional in another field; eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Madera County Library

Ranges for September 1, 1986; monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,171</u>	<u>2,604</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,579</u>	<u>1,997</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,011</u>	<u>1,228</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>943</u>	<u>1,142</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,170</u>	<u>1,422</u>

SALARY SURVEY 1987 Library Marin County Free

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>N/A</u>	<u>4,253</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>2,979</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>N/A</u>	<u>N/A</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,315</u>	<u>2,686</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,722</u>	<u>2,071</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,303</u>	<u>1,558</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,149</u>	<u>1,372</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>
Library Project Coord.	<u>1,840</u>	<u>2,211</u>
Admin Services Assist I	<u>1,686</u>	<u>2,036</u>

SALARY SURVEY 1987 Library MENDOCINO COUNTY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,486</u>	<u>3,021</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>1,910</u>	<u>2,323</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,560</u>	<u>1,896</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,557</u>	<u>1,893</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,251</u>	<u>1,522</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,037</u>	<u>1,260</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	Not on a salary schedule at City Manager's Discretion	
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3. Chief of Library Division. Professional line position supervising other librarians.	N/A	N/A
4. Branch Librarian. / Department Head Professional line position normally supervising other staff.	2,196	2,646
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,827	2,196
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,493	1,788
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,460	1,747
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library Merced County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,711</u>	<u>3,300</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>0</u>	<u>0</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,882</u>	<u>2,286</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,882</u>	<u>2,286</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,371</u>	<u>1,667</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,074</u>	<u>1,306</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>998</u>	<u>1,213</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>0</u>	<u>0</u>

SALARY SURVEY 1987 Library MILL VALLEY PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>n/a</u>	<u>3,824</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,153</u>	<u>2,617</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>n/a</u>	<u>n/a</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>n/a</u>	<u>n/a</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,754</u>	<u>2,132</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,352</u>	<u>1,643</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>747</u>	<u>908</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>n/a</u>	<u>n/a</u>

SALARY SURVEY 1987 Library Modoc County

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$1141.</u>	<u>Flat 1/2 time</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>1106.</u>	<u>\$1424.</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1003.</u>	<u>1290.</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>909.</u>	<u>1,58.</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Mono County Free Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,288</u>	<u>3,056</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>-0-</u>	<u>-0-</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>-0-</u>	<u>-0-</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>-0-</u>	<u>-0-</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>-0-</u>	<u>-0-</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,430</u>	<u>1,828</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,296</u>	<u>1,657</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>-0-</u>	<u>-0-</u>
Bookmobile Driver/Library Assistant I	<u>1,539</u>	<u>1,969</u>

SALARY SURVEY 1987 Library Monrovia Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,240</u>	<u>4,210</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N.A.</u>	<u>N.A.</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,240</u>	<u>2,915</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>N.A.</u>	<u>N.A.</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,700</u>	<u>2,169</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,472</u>	<u>1,878</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>N.A.</u>	<u>N.A.</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N.A.</u>	<u>N.A.</u>

SALARY SURVEY 1987

Library Monterey County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>flat rate</u>	<u>3,889</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u></u>	<u></u>
3. Chief of Library Division. Professional line position supervising other librarians. Librarian III	<u>2,077</u>	<u>2,573</u>
4. Branch Librarian. Professional line position normally supervising other staff. Librarian II	<u>1,870</u>	<u>2,317</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience. Librarian I	<u>1,667</u>	<u>2,065</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. L.A. II L.A. III	<u>1,136</u> <u>1,255</u>	<u>1,407</u> <u>1,554</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. L.A. I	<u>1,049</u>	<u>1,299</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. Administrative Assistant	<u>2,026</u>	<u>2,510</u>

SALARY SURVEY 1987 Library MONTEREY PUBLIC LIBRARY

Ranges for September 1, 1986; monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>NONE</u>	<u>3,780</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,599</u>	<u>3,159</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,930</u>	<u>2,346</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,803</u>	<u>2,191</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,675</u>	<u>2,036</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,557</u>	<u>1,893</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,281</u>	<u>1,557</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>NA</u>	<u>NA</u>

Monterey Park
SALARY SURVEY 1987 Library BRUGGEMEYER MEMORIAL LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final *
1. Library Director.	<u>\$3,374</u>	<u>\$4,144*</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,742</u>	<u>3,365</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,303</u>	<u>3,828</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>-</u>	<u>-</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>2,149</u>	<u>2,642</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,823</u>	<u>2,238</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,654</u>	<u>2,030</u>
SENIOR LIB. CLERK	<u>1,578</u>	<u>1,939</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,448</u>	<u>1,778</u>

*Employee negotiations not finalized with City. Therefore, salaries as of Sept 1, 1986 are listed at same range as 7/1/85-6/30/86.

SALARY SURVEY 1987 Library City of Mountain View Public

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,896.</u>	<u>4,585.</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3,213.</u>	<u>3,780.</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,643.</u>	<u>3,109.</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>..</u>	<u>-</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>2,175.</u>	<u>2,560.</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,731.</u>	<u>2,106.</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,354.</u>	<u>1,647.</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,072.</u>	<u>2,438.</u>

SALARY SURVEY 1987 Library Napa City-County Library

Ranges for September 1, 1986, monthly salary. Whole dollars.

	Beginning	Final
1. Library Director.	<u>3,290</u>	<u>3,975</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,468</u>	<u>2,978</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,924</u>	<u>2,295</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>-0-</u>	<u>-0-</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,635</u>	<u>1,936</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,506</u>	<u>1,784</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,180</u>	<u>1,387</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>-0-</u>	<u>-0-</u>

SALARY SURVEY '987 Library NATIONAL CITY PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,060</u>	<u>3,970</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,360</u>	<u>3,080</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,859</u>	<u>2,259</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,158</u>	<u>1,773</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,178</u>	<u>1,432</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Nevada County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$ 2,296</u>	<u>\$ 2,795</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>0</u>	<u>0</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,673</u>	<u>2,035</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,519</u>	<u>1,846</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,378</u>	<u>1,673</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,250</u>	<u>1,519</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,079</u>	<u>1,313</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>0</u>	<u>0</u>

SALARY SURVEY 1987 Library NEWPORT BEACH PUBLIC LIBRARY

Ranges for September 1, 1980, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director. City Librarian	<u>3741</u>	<u>4547</u>
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>--</u>	<u>--</u>
3.	Chief of Library Division. Lib. III Professional line position supervising other librarians.	<u>2496</u>	<u>3035</u>
4.	Branch Librarian. Lib. II Professional line position normally supervising other staff.	<u>2264</u>	<u>2752</u>
5.	Librarian. Lib. I Beginning professional with library training but normally without previous professional library work experience.	<u>2054</u>	<u>2496</u>
6.	Library Technical Assistant (LTA). Lib.Ass't. Para-professional with AA degree in library science or equivalent.	<u>1867</u>	<u>2269</u>
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Clk. I	<u>1234</u>	<u>1499</u>
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>--</u>	<u>--</u>

SALARY SURVEY 1987 Library Oakland Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4,907</u>	<u>6,721</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,627</u>	<u>3,416</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,385</u>	<u>2,998</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,981</u>	<u>2,193</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,981</u>	<u>2,193</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,532</u>	<u>1,693</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,051</u>	<u>1,225</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,574</u>	<u>4,464</u>

SALARY SURVEY 1987 Library OCEANSIDE PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,349</u>	<u>4,681</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,269</u>	<u>2,850</u>
3. Chief of Library Division. Professional line position supervising other librarians. Librarian II	<u>2,187</u>	<u>2,576</u>
4. Branch Librarian. Professional line position normally supervising other staff. Librarian II	<u>2,187</u>	<u>2,576</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience. Librarian I	<u>1,761</u>	<u>2,198</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Lib. Tech.	<u>1,316</u>	<u>1,626</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student pageing help. Clerk I	<u>1,135</u>	<u>1,399</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. Adm. Asst.	<u>1,752</u>	<u>2,179</u>

SALARY SURVEY 1987 Library Ontario City

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,383</u>	<u>4,341</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,508</u>	<u>3,062</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,054</u>	<u>2,708</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,805</u>	<u>2,203</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,675</u>	<u>2,044</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>0</u>	<u>0</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly; student paging help.	<u>1,107</u>	<u>1,351</u>
8. Manager of general library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>0</u>	<u>0</u>
 *Library Assistant position requires B.A. degree	 1,372	 1,675

SALARY SURVEY 1987

Library ORANGE COUNTY PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	\$ 3,770	5,684
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	\$ 3,449	4,990
3. Chief of Library Division. Professional line position supervising other librarians.	\$ 3,082	4,644
4. Branch Librarian. Professional line position normally supervising other staff.	\$ 1,995	2,682
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	\$ 1,798	2,280
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	\$ 1,267	1,565
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	\$ 1,054	1,371
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

SALARY SURVEY 1987 Library Orange Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$3714</u>	<u>\$4514</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities: not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>\$2204</u>	<u>\$2679</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>\$2600</u>	<u>\$3160</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>\$1804</u>	<u>\$2193</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>\$1469</u>	<u>\$1786</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$1140</u>	<u>\$1385</u>
8. Manager of special library service. Normally not a Librarian but professional in another field; eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Orland

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>1,662</u>	<u>2,02</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>1,182</u>	<u>1,436</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,040</u>	<u>1,264</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

Ranges for September 1, 1986, monthly salary: whole dollars.

	Beginning	Final
1. Library Director.	<u>3,990</u>	<u>4,869</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3,270</u>	<u>3,990</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,185</u>	<u>2,665</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,790</u>	<u>2,185</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,494</u>	<u>1,823</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,178</u>	<u>1,438</u>
8. Manager of special library service. Normally a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Pacific Grove Public

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	<u>3,364</u>	<u>4,091</u>
2.	Assistant Library Director. Deputy line position with li -wide responsibilities; not admin. a stant.	<u>2,053</u>	<u>2,496</u>
3.	Chief of Library Division. Professional line position supervising other librarians.	<u>1,727</u>	<u>2,099</u>
4.	Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6.	Library Technical Assistant (LTA). LA I Para-professional with AA degree in library science or equivalent. LA If	<u>1,310</u> <u>1,447</u>	<u>1,633</u> <u>1,803</u>
7.	Beginning non-professional employee library work experience or specific Not hourly or student paging help.	<u> </u>	<u> </u>
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Palmdale City Library

Ranges for October 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$ 4,069</u>	<u> </u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>\$ 2,379</u>	<u>\$ 3,036</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>\$ 1,864</u>	<u>\$ 2,379</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>\$ 1,391</u>	<u>\$ 1,775</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$ 1,038</u>	<u>\$ 1,325</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Palm Springs Public

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,878</u>	<u>4,049</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,310</u>	<u>3,249</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,093</u>	<u>2,948</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,898</u>	<u>2,673</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,898</u>	<u>2,673</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,395</u>	<u>1,695</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,017</u>	<u>1,234</u>
8. Manager of special library service. Normally not a librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library Palo Alto City Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	-	\$ 4,997*
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	N/A	N/A
3. Chief of Library Division. Professional line position supervising other librarians.	-	3,593*
4. Branch Librarian. Professional line position normally supervising clerical staff.	-	3,087*
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,827	2,284
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,709	2,137
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,494	1,863
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	N/A	N/A

*Beginning step normally 10-25% below final.

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$2,800</u>	<u>\$4,000</u>
2. Assistant Library Director. PIV Deputy line position with library-wide responsibilities; not admin. assistant.	<u>\$2,421</u>	<u>\$3,127</u>
3. Chief of Library Division. PIII Professional line position supervising other librarians.	<u>\$2,084</u>	<u>\$2,645</u>
4. Branch Librarian. PII Professional line position normally supervising other staff.	<u>\$1,964</u>	<u>\$2,492</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>\$1,892</u>	<u>\$2,389</u>
6. Library Technical Assistant (LTA). PPIV Para-professional with AA degree in library science or equivalent.	<u>\$1,379</u>	<u>\$1,800</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. PPII	<u>\$1,164</u>	<u>\$1,508</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>\$2,257</u>	<u>\$2,864</u>

SALARY SURVEY 1987 Library Palo Verde Valley District Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>1300</u>	<u>1650</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>----</u>	<u>----</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>----</u>	<u>----</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>----</u>	<u>----</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>----</u>	<u>----</u>
6. Library Technical Assistant (LTA). Para-professional with A/ degree in library science or equivalent.	<u>----</u>	<u>----</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>672</u>	<u>848</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>----</u>	<u>----</u>

SALARY SURVEY 1987 Library Pasadena Public Library

Ranges for September 1, 1986; monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$ 3,897</u>	<u>\$ 4,870</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians. Principal Librarian	<u>2,901</u>	<u>3,626</u>
4. Branch Librarian. Professional line position normally supervising clerical staff. Librarian II	<u>2,027</u>	<u>2,533</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience. Librarian I	<u>1,837</u>	<u>2,296</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Lib. Tech. II	<u>1,545</u>	<u>1,990</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Lib. Tech. I	<u>1,451</u>	<u>1,814</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

SALARY SURVEY 1987 Library Paso Robles Public

Ranges for September 1, 1986; monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,075</u>	<u>2,636</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,420</u>	<u>1,805</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,125</u>	<u>1,427</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Placentia Library District

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	-	3,950
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	-	3,000
3. Chief of Library Division. Professional line position supervising other librarians.	2,025	2,590
4. Branch Librarian. Professional line position normally supervising other staff.	N/A	
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,789	2,288
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,468	1,877
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,094	1,397
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	-	2,050

SALARY SURVEY 1987 Library Plumas County

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>1,827</u>	<u>2,220</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>1,397</u>	<u>1,699</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>-</u>	<u>-</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>-</u>	<u>-</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>-</u>	<u>-</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,017</u>	<u>1,238</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>879</u>	<u>1,069</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>-</u>	<u>-</u>

SALARY SURVEY 1987 Library Pomona Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4,087</u>	<u>4,087</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,411</u>	<u>2,942</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,119</u>	<u>2,585</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>---</u>	<u>---</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,635</u>	<u>1,996</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,394</u>	<u>1,702</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,153</u>	<u>1,408</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,119</u>	<u>2,585</u>

SALARY SURVEY 1987 Library PORTERVILLE PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>1,937</u>	<u>2,364</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>1,339</u>	<u>1,835</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,087</u>	<u>1,326</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

(Redlands)
 SALARY SURVEY 1987 Library A.K. Smiley Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,829</u>	<u>3,417</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,186</u>	<u>2,639</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,992</u>	<u>2,402</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>N/A</u>	<u>N/A</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,394</u>	<u>1,674</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,112</u>	<u>1,332</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,332</u>	<u>1,600</u>

SALARY SURVEY 1987 Library Redondo Beach Public

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,321</u>	<u>4,318</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,209</u>	<u>2,872</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>N/A</u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,950</u>	<u>2,535</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>N/A</u>	<u> </u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,394</u>	<u>1,581</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,863</u>	<u>2,421</u>

SALARY SURVEY 1987 Library REDWOOD CITY PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	<u>\$4,001</u>	<u>\$4,801</u>
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3,333</u>	<u>4,001</u>
3.	Chief of Library Division. Professional line position supervising other librarians.	<u>2,181</u>	<u>2,651</u>
4.	Branch Librarian. Professional line position normally supervising other staff.	<u>1,896</u>	<u>2,306</u>
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,724</u>	<u>2,096</u>
6.	Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	LA III 1,637	1,996
		LA II 1,427	<u>1,735</u>
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. LA I	<u>1,299</u>	<u>1,579</u>
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>n/a</u>	<u>n/a</u>

SALARY SURVEY 1987 Library Richmond Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4050</u>	<u>5436</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>-</u>	<u>-</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>* 2321</u>	<u>2810</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>-</u>	<u>-</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1994</u>	<u>2604</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>-</u>	<u>-</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1340</u>	<u>1765</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>-</u>	<u>-</u>

* Currently negotiating

SALARY SURVEY 1987 Library Riverside City and County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4,177</u>	<u>5,219</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>n/a</u>	<u>n/a</u>
3. Chief of Library Division. Principal Librarian Professional line position supervising other librarians.	<u>2,924</u>	<u>3,554</u>
4. Branch Librarian. Librarian II Professional line position normally supervising other staff.	<u>2,098</u>	<u>2,550</u>
5. Librarian. Librarian I Beginning professional with library training but normally without previous professional library work experience.	<u>1,812</u>	<u>2,202</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Lib. Asst I	<u>1,491</u>	<u>1,812</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Clerk	<u>1,225</u>	<u>1,491</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. Sr. Administrative Assistant	<u>2,450</u>	<u>3,283</u>

SALARY SURVEY 1987 Library Roseville Public

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$ 2,515</u>	<u>\$ 3,056</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,020</u>	<u>2,455</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,662</u>	<u>2,122</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,498</u>	<u>1,821</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,498</u>	<u>1,821</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,373</u>	<u>1,669</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,257</u>	<u>1,528</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

SALARY SURVEY 1987 Library Sacramento Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4,633</u>	<u>5,632</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3,226</u>	<u>3,921</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,225</u>	<u>2,706</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,225</u>	<u>2,706</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,823</u>	<u>2,009</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,461</u>	<u>1,776</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,174</u>	<u>1,427</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,568</u>	<u>3,122</u>

SALARY SURVEY 1987 Library San Anselmo Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,570</u>	<u>3,125</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1564</u>	<u>1,906</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,530</u>	<u>1,859</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,287</u>	<u>1,565</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library SAN BENITO COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$2,016</u>	<u>\$2,440</u>
2. Assistant Library Director. (Library and Bookmobile Library Assistant) Deputy line position with library-wide responsibilities; not admin. assistant.	<u>\$1,174</u>	<u>\$1,415</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. (Library Clerk II) Beginning professional with library training but normally without previous professional library work experience.	<u>\$ 977</u>	<u>\$1,174</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>
8. Manager of special library service. Normally not a Librarian but professional (Library Clerk I) in another field, eg. Business Manager, Personnel Officer.	<u>\$ 849</u>	<u>\$1,021</u>

SALARY SURVEY 1987 Library SAN BERNARDINO COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

		Beginning	Final
1.	Library Director.	<u>3,278</u>	<u>3,997</u>
2.	Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,753</u>	<u>3,350</u>
3.	Chief of Library Division. Professional line position supervising other librarians.	<u>2,265</u>	<u>2,753</u>
4.	Branch Librarian. LIB II 1,820 Professional line position normally supervising other staff. LIB I 1,648	<u>1,820</u> <u>1,648</u>	<u>2,210</u> <u>2,004</u>
5.	Librarian. Beginning professional with library training but normally without previous professional library work experience. LIB ASSOCIATE	<u>1,459</u>	<u>1,774</u>
6.	Library Technical Assistant (LTA). LAII Para-professional with AA degree in LA I library science or equivalent.	<u>1,230</u> <u>1,089</u>	<u>1,495</u> <u>1,323</u>
7.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. CLERK II 1,011 CLERK I 896	<u>1,011</u> <u>896</u>	<u>1,230</u> <u>1,089</u>
8.	Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,459</u>	<u>1,774</u>

SALARY SURVEY 1987 Library San Bernardino Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director. (City Librarian)	<u>3309</u>	<u>4033</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant. (Assistant City Librarian)	<u>2684</u>	<u>3268</u>
3. Chief of Library Division. Professional line position supervising other librarians. (Senior Librarian)	<u>1950</u>	<u>2377</u>
4. Branch Librarian. Professional line position normally supervising other staff. (Junior Librarian)	<u>1724</u>	<u>2101</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience. (Junior Librarian)	<u>1724</u>	<u>2101</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. (Library Assistant)	<u>1449</u>	<u>1768</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Intermediate Typist Clerk)	<u>1105</u>	<u>1346</u>
8. Manager of special library service. Normally not a Librarian but professional in another field; eg. Business Manager, Personnel Officer. (Library Outreach Officer)	<u>1950</u>	<u>2377</u>

SALARY SURVEY 1987 Library San Bruno Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,248</u> <u>3,476</u>	<u>3,987</u> <u>4,266</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,479</u> <u>2,653</u>	<u>3,042</u> <u>3,255</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,184</u> <u>2,338</u>	<u>2,681</u> <u>2,869</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>N/A</u>	<u>N/A</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,733</u> <u>1,854</u>	<u>2,125</u> <u>2,273</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,490</u> <u>1,593</u>	<u>1,826</u> <u>1,953</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,400</u> <u>1,498</u>	<u>1,716</u> <u>1,836</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

NOTE: There are two salary ranges for each position in the City of San Bruno. The lower salary range applies if the City pays the employee's contribution to PERS. The higher salary range applies if the employee pays his/her own contribution to PERS.

SALARY SURVEY 1987 Library San Diego County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4,368</u>	<u>4,815</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3,276</u>	<u>3,612</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,165</u>	<u>2,630</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,045</u>	<u>2,255</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,605</u>	<u>1,858</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,263</u>	<u>1,536</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>893</u>	<u>1,085</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,694</u>	<u>2,971</u>

SALARY SURVEY 1987 Library SAN DIEGO PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$4,103</u>	<u>\$5,620</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>NA</u>	<u>NA</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,900</u>	<u>4,150</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,129</u>	<u>2,585</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,670</u>	<u>2,012</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>NA *</u>	
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,038</u>	<u>1,245</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,541</u>	<u>3,072</u>

* In this library system, staff with an AA in library technology hold intermediate typist positions or library assistant positions; neither of which is limited to persons holding that degree.

SALARY SURVEY 1987 Library San Jose Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director. City Librarian	<u>5,186</u>	<u>6,304</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant. Assistant City Librarian	<u>4,267</u>	<u>5,186</u>
3. Chief of Library Division. Professional line position supervising other librarians. Deputy City Librarian	<u>4,065</u>	<u>4,940</u>
4. Branch Librarian. Professional line position normally supervising other staff. Sr. Librarian	<u>2,713</u>	<u>3,295</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience. Librarian I	<u>2,331</u>	<u>2,834</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. Library Assistant	<u>2,096</u>	<u>2,546</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Clerk	<u>1,425</u>	<u>1,732</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. Sr. Management Analyst	<u>3,033</u>	<u>3,689</u>

SALARY SURVEY 1987 Library San Leandro Community Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4031</u>	<u>4898 * +</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3136</u>	<u>3793 * +</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2484</u>	<u>3052 *</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>2226</u>	<u>2734 *</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1712</u>	<u>2103 *</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1572</u>	<u>1925 *</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

* City pays employee PERS contribution
+ City pays 5% deferred income.

SALARY SURVEY 1987 Library San Luis Obispo City-County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final	
1. Library Director.	<u>3,720</u>	<u>3,720</u>	
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,312</u>	<u>2,811</u>	
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,830</u>	<u>2,224</u>	
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,662</u>	<u>2,021</u>	
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,522</u>	<u>1,849</u>	
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,291</u>	<u>1,569</u>	
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,007</u> <u>922</u>	<u>1,225</u> <u>1,121</u>	Int. Typist Page
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,350</u>	<u>1,641</u>	

SALARY SURVEY 1987 Library San Marino Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$2470</u>	<u>\$3014</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2985</u>	<u>2422</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>\$1402</u>	<u>\$1710</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library San Mateo County

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>\$3,910</u>	<u>\$4,888</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3,006</u>	<u>3,756</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,576</u>	<u>3,221</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,439</u>	<u>3,049</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,917</u>	<u>2,397</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,626</u>	<u>2,033</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,238</u>	<u>1,548</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,624</u>	<u>3,281</u>

SALARY SURVEY 1987 Library SAN MATEO PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,097</u>	<u>4,625</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,536</u>	<u>3,025</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,212</u>	<u>2,638</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,825</u>	<u>2,177</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>N/A</u>	<u>N/A</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,407</u>	<u>1,680</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,527</u>	<u>3,016</u>

SALARY SURVEY 1987

Library San Rafael Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,126</u>	<u>3,684</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,134</u>	<u>2,450</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>N/A</u>	<u>N/A</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>N/A</u>	<u>N/A</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,658</u>	<u>2,177</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>N/A</u>	<u>N/A</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,340</u>	<u>1,529</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

SALARY SURVEY 1987 Library Santa Ana Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4,194</u>	<u>4,404</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,910</u> LIB III	<u>3,205</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,276</u> LIB II	<u>2,388</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,961</u> LIB I	<u>2,376</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,620</u> LIB. ASST.	<u>1,962</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,362</u> CLK/TYP II	<u>1,650</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,017</u> CIR SUPV	<u>2,452</u>

SALARY SURVEY 1987 Library Santa Barbara Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,363</u>	<u>4,203</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians. (Principal Librarian)	<u>2,251</u>	<u>2,815</u>
4. Branch Librarian. (Senior Librarian) Professional line position normally supervising other staff.	<u>1,876</u>	<u>2,273</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience. (Entry Level)	<u>1,473</u>	<u>1,800</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. (Library Asst. III)	<u>1,354</u>	<u>1,642</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Clerk)	<u>1,033</u>	<u>1,237</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

SALARY SURVEY 1987 Library SANTA CLARA COUNTY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4799</u>	<u>6170</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3874</u>	<u>4981</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2921</u>	<u>3552</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2472</u>	<u>2991</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>2116</u>	<u>2555</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1450</u>	<u>1872</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1311</u>	<u>1576</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2651</u>	<u>3221</u>

SALARY SURVEY 1987 Library Santa Clara Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.		\$6233 flat
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		\$4597 flat
3. Chief of Library Division. Professional line position supervising other librarians.	\$2578	\$3288
4. Branch Librarian. Professional line position normally supervising other staff.		
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	\$2230	\$2840
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	\$1740	\$2230
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	\$1619	\$2121
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	--	--

SALARY SURVEY 1987 Library Santa Cruz City-County Library System

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>0</u>	<u>\$46,464</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>\$28,512</u>	<u>\$35,916</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>\$25,440</u>	<u>\$32,172</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>\$23,076</u>	<u>\$28,044</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>\$20,052</u>	<u>\$24,516</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>\$17,544</u>	<u>\$21,336</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$15,096</u>	<u>\$18,348</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>0</u>	<u>0</u>

SALARY SURVEY 1987 Library SANTA FE SPRINGS CITY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2973</u>	<u>4369</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2026</u>	<u>2973</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>N/A</u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>N/A</u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>N/A</u>	<u> </u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1293</u>	<u>1960</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u> </u>

SALARY SURVEY 1987 Library Santa Maria

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final	
1. Library Director.	<u>3,130</u>	<u>3,821</u>	
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>	
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,513</u>	<u>3,067</u>	
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>	
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,781</u>	<u>2,174</u>	
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>\$8.21 hrly</u>	<u>\$9.98 hrly</u>	Not full- time positions
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,481</u>	<u>1,608</u>	
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>	

SALARY SURVEY 1987 Library Santa Monica Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,890</u>	<u>4,803</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3,404</u>	<u>4,202</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,604</u>	<u>3,215</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,460</u>	<u>3,037</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>2,050</u>	<u>2,532</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,917</u>	<u>2,367</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,472</u>	<u>1,818</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

(Blanchard Community Library)
SALARY SURVEY 1987 Library Santa Paula UHS Public Library Dist.

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>N/A</u>	<u>2,600</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>N/A</u>	<u>N/A</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,560</u>	<u>1,690</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>N/A</u>	<u>N/A</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>929</u>	<u>1,094</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>580</u>	<u>927</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,603</u>	<u>1,820</u>

(all figured at FTE) All employees are part-time except for Library Director.

SALARY SURVEY 1987 Library SHASTA COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>FLAT</u>	<u>3150</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2199</u>	<u>2673</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1854</u>	<u>2253</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1681</u>	<u>2044</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1489</u>	<u>1809</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1261</u>	<u>1533</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>964</u>	<u>1172</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1311</u>	<u>1594</u>

SALARY SURVEY 1987

Library Sierra Madre Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,155</u>	<u>N/A</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,419</u>	<u>1,997</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>N/A</u>	<u>N/A</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>N/A</u>	<u>N/A</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>985</u>	<u>1,683</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>960</u>	<u>1,225</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

SALARY SURVEY 1987 Library—Signal Hill

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	2058	2502
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.		
3. Chief of Library Division. Professional line position supervising other librarians.		
4. Branch Librarian. Professional line position normally supervising other staff.		
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.		
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1423	1730
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.		

SALARY SURVEY 1987 Library SISKIYOU COUNTY FREE LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,036</u>	<u>2,474</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>N/A</u>	<u>N/A</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,088</u>	<u>1,323</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,218</u>	<u>1,481</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>989</u>	<u>1,202</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>878</u>	<u>1,067</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>920</u>	<u>1,119</u>

SALARY SURVEY 1987 Library SOLANO COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,173</u>	<u>3,995</u>
2. Assistant Library Director.* Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,206</u>	<u>2,681</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,006</u>	<u>2,441</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,006</u>	<u>2,441</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,560</u>	<u>1,896</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,432</u>	<u>1,740</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,118</u>	<u>1,358</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,030</u>	<u>2,467</u>

*Coordinator of Branches and Extension Services - second in line of authority.

SALARY SURVEY 1987 Library Sonoma County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,855</u>	<u>4,687</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>3,352</u>	<u>4,077</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,713</u>	<u>3,297</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>7.5% differential</u>	
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,818</u>	<u>2,212</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,463</u>	<u>1,778</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,147</u>	<u>1,395</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>n/a</u>	<u>n/a</u>

SALARY SURVEY 1987 Library South Pasadena Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>42,600</u>	<u></u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u></u>	<u></u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>24,192</u>	<u>29,100</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u></u>	<u></u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,723</u>	<u>2,064</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,684</u>	<u>2,016</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,108</u>	<u>1,320</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u></u>	<u></u>

SALARY SURVEY 1987 Library South San Francisco Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3746</u>	<u>4685</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2458</u>	<u>2987</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2458</u>	<u>2987</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>2118</u>	<u>2574</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1744</u>	<u>2118</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1621</u>	<u>1971</u>
8. Manager of special library service. Normally not a Librarian but professional in another field; eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

SALARY SURVEY 1987 Library Stanislaus County Free Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,053</u>	<u>3,705</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians. (Librarian IV)	<u>2,151</u>	<u>2,609</u>
4. Branch Librarian. Professional line position normally supervising other staff. (Librarian II/III)	<u>1,692</u> <u>1,895</u>	<u>2,050</u> <u>2,285</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience. (Librarian I)	<u>1,537</u>	<u>1,862</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent. (Library Assistant I/II)	<u>1,153</u> <u>1,268</u>	<u>1,396</u> <u>1,537</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Typist Clerk II/III)	<u>1,011</u> <u>1,139</u>	<u>1,224</u> <u>1,380</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer. (Accounting Technician) (Secretary)	<u>1,315</u> <u>1,347</u>	<u>1,594</u> <u>1,632</u>

SALARY SURVEY 1987 Library St. Helena Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2085</u>	<u>2534</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1338</u>	<u>1630</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1212</u>	<u>1476</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Stockton-San Joaquin County Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	\$ <u>3,741.</u>	\$ <u>4,876.</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	\$ <u>3,063.</u>	\$ <u>3,836.</u>
3. Chief of Library Division. Professional line position supervising other librarians.	\$ <u>2,613.</u>	\$ <u>3,192.</u>
4. Branch Librarian. Professional line position normally supervising other staff.	\$ <u>2,034.</u>	\$ <u>2,483.</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	\$ <u>1,611.</u>	\$ <u>2,216.</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	\$ <u>1,353.</u>	\$ <u>1,780.</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	\$ <u>977.</u>	\$ <u>1,319.</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

SALARY SURVEY 1987 Library SUNNYVALE PUBLIC

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4,403</u>	<u>5,369</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,611</u>	<u>3,185</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>N/A</u>	<u>N/A</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>2,093</u>	<u>2,544</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>N/A</u>	<u>N/A</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,419</u>	<u>2,556</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

(Office Clerk) (Admin. Sec.)

SALARY SURVEY 1987 Library SUTTER COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,525</u>	<u>3,244</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,509</u>	<u>1,983</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,213</u>	<u>1,593</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,072</u>	<u>1,410</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>972</u>	<u>1,200</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library TEHAMA COUNTY LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
	1983	2407
1. Library Director.		
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	0	0
3. Chief of Library Division. Professional line position supervising other librarians.	0	0
4. Branch Librarian. Professional line position normally supervising other staff.	899	1092
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	1295	1576
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1092	1328
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	815	990
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	0	0

SALARY SURVEY 1987 Library THOUSAND OAKS

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	\$4,174	\$ 6,260
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	2,851	4,276
3. Chief of Library Division. --CLASSIFICATION: PRINCIPAL LIBRARIAN Professional line position supervising other librarians.	2,356	3,534
4. Branch Librarian. --CLASSIFICATION: SENIOR LIBRARIAN Professional line position normally supervising other staff.	2,142	3,213
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	1,947	2,921
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	1,650	2,011
7. Beginning non-professional employee without library work experience or special training. Not hourly or student pging help.	1,290	1,571
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	1,770	2,655

SALARY SURVEY 1987 Library City of Torrance

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director. City Librarian	<u>\$3,599</u>	<u>\$4,593</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>no comparable classification</u>	
3. Chief of Library Division. Library Program Administrator Professional line position supervising other librarians.	<u>\$2,924</u>	<u>\$3,385</u>
4. Branch Librarian. Senior Librarian Professional line position normally supervising other staff.	<u>\$2,208</u>	<u>\$2,821</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>\$1,809</u>	<u>\$2,199</u>
6. Library Technical Assistant (LTA). Library Assistant Para-professional with AA degree in library science or equivalent.	<u>\$1,636</u>	<u>\$1,907</u>
7. beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$1,273</u>	<u>\$1,548</u>
8. *1 year general clerical or library experience required. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>no comparable classification</u>	

SALARY SURVEY 1987 Library Tulare County Free Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director:	<u>2,969.</u>	<u>3,620.</u>
2. Assistant Library Director: Deputy line position with library-wide responsibilities; not admin. assistant.	<u>0</u>	<u>0</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,881.</u>	<u>2,294.</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>0</u>	<u>0</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,398.</u>	<u>1,704.</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,266.</u>	<u>1,543.</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,039.</u>	<u>1,266.</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,241.</u>	<u>1,513.</u>

SALARY SURVEY 1987 Library TULARE PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,608</u>	<u>3,029</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>1,765</u>	<u>2,053</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>963</u>	<u>1,171</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>873</u>	<u>1,062</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>
9. Library clerk	917	1,115

SALARY SURVEY 1987 Library TUOLUMNE COUNTY FREE LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,027</u>	<u>2,455</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,356</u>	<u>1,634</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,124</u>	<u>1,354</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>911</u>	<u>1,095 *</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

* Library Assistant I

Library Assistant II 1,179 - 1,420

Library Assistant III 1,292 - 1,558

SALARY SURVEY 1987 Library Upland Public

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,081</u>	<u>3,745</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,185</u>	<u>2,655</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>N/A</u>	<u>N/A</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,782</u>	<u>2,166</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>N/A</u>	<u>N/A</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>N/A</u>	<u>N/A</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,125</u>	<u>1,367</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>N/A</u>	<u>N/A</u>

SALARY SURVEY 1987

Library Ventura County Library Services Agency

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>4,055</u>	<u>5,179</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,441</u>	<u>2,970</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,167</u>	<u>2,630</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,777</u>	<u>2,158</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,653</u>	<u>2,008</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,229</u>	<u>1,492</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,063</u>	<u>1,271</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>2,521</u>	<u>3,061</u>

SALARY SURVEY 1987

Library WATSONVILLE PUBLIC LIBRARY

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,917</u>	<u>3,544</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,998</u>	<u>2,430</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,756</u>	<u>2,137</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,357</u>	<u>1,854</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,274</u>	<u>1,547</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u> </u>	<u> </u>

SALARY SURVEY 1987 Library Whittier Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final	
1. Library Director.	<u>3,352</u>	<u>4,097</u>	
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,751</u>	<u>3,363</u>	
3. Chief of Library Division. Professional line position supervising other librarians.	<u>2,097</u>	<u>2,877</u>	2,963*
4. Branch Librarian. Professional line position normally supervising other staff.	<u>2,107</u>	<u>2,890</u>	2,977*
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,636</u>	<u>2,245</u>	2,312*
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,644</u>	<u>2,257</u>	2,325*
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,184</u>	<u>1,624</u>	1,673*
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,556</u>	<u>2,134</u>	2,198*

*with merit increase

SALARY SURVEY 1987

Library WOODLAND PUBLIC

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2,925.00</u>	<u>FLAT RATE</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>0</u>	<u>0</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>0</u>	<u>0</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1,678.00</u>	<u>2,040.00</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1,522.00</u>	<u>1,850.00</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,137.00</u>	<u>1,383.00</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,007.00</u>	<u>1,224.00</u>
8. Manager of special library service. Normally not a Librarian but professional in another field; eg. Business Manager, Personnel Officer.	<u>0</u>	<u>0</u>

SALARY SURVEY 1987 Library Yolo County Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>2784</u>	<u>3383</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>N/A</u>	<u>N/A</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>1965</u>	<u>2388</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>1422</u>	<u>1728</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1340</u>	<u>1629</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>990</u>	<u>1204</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1789</u>	<u>2175</u>

SALARY SURVEY 1987 Library Yorba Linda Public Library

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	<u>3,454</u>	<u>4,240</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u>2,583</u>	<u>3,140</u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u>1,992</u>	<u>2,422</u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u>N/A</u>	<u>N/A</u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u>N/A</u>	<u>N/A</u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,628</u>	<u>1,979</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,144</u>	<u>1,391</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,789</u>	<u>2,174</u>

SALARY SURVEY 1987 Library Yuba County

Ranges for September 1, 1986, monthly salary, whole dollars.

	Beginning	Final
1. Library Director.	\$ <u>2,415</u>	<u>2,935</u>
2. Assistant Library Director. Deputy line position with library-wide responsibilities; not admin. assistant.	<u> </u>	<u> </u>
3. Chief of Library Division. Professional line position supervising other librarians.	<u> </u>	<u> </u>
4. Branch Librarian. Professional line position normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian. Beginning professional with library training but normally without previous professional library work experience.	<u> </u>	<u> </u>
6. Library Technical Assistant (LTA). Para-professional with AA degree in library science or equivalent.	<u>1,016</u>	<u>1,235</u>
7. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>819</u>	<u>997</u>
8. Manager of special library service. Normally not a Librarian but professional in another field, eg. Business Manager, Personnel Officer.	<u>1,258</u>	<u>1,529</u>